ADMINISTRATIVE AND FINANCIAL QUESTIONS

Salary Scales and Family Allowances for the
General Service Category

Note by the Director-General

1. In accordance with the "Guiding Principles" established by the United Nations General Assembly for calculating and revising the General Service category salary scales and allowances within the United Nations Common System, a salary review has been carried out in Geneva. The results of this review have been the subject of negotiations between the heads of the Geneva-based organizations and the representatives of the staff. The Secretary-General of the United Nations had appointed as his personal representative the Controller, Office of Financial Services, to conduct the negotiations on his behalf. Agreement was reached on 23 April 1976 to establish new salary scales and for the upward revision of the rates of family allowances payable to the General Service staff. These increases have subsequently been approved by the Secretary-General of the United Nations.

2. The new rates will be reflected in the June payroll of all Geneva-based organizations except ILO, ITU and WIPO. ILO and ITU will prepare submissions for the next session of their Governing Bodies; WIPO will implement these scales and rates in the month succeeding that in which the United Nations does so.

3. The net salaries of staff members under the General Service salary scales in effect on 1 August 1975 will be increased by the following percentages:

- 15% for G.1 and G.2
- 14% for G.3 and G.4
- 12% for G.5
- 11% for G.6 and G.7

4. The new salary scales, adjusted as indicated above, will be applied retroactively from 1 August 1975. These salaries will be adjusted on 1 February 1976 by the extrapolated average of the movement of the OFIAMT index in accordance with the present procedure for interim adjustment of General Service salaries.

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5. The new rates of dependency allowances, effective as from 1 April 1975, will be the following:

- for a dependent spouse: SwF 1,750 net per annum
- for each dependent child: SwF 1,800 net per annum
- where there is no dependent spouse, for one dependent parent, dependent brother or dependent sister: SwF 1,080 net per annum
- if the staff member is without a spouse, the dependency benefit for the first dependent child is: SwF 3,000 net per annum

6. The salary rates for short-term staff in force on 1 August 1975 will be increased with effect from the same date, in line with the total adjustment for regular staff, i.e. by the same percentage amounts as in paragraph 3. The salary rates for short-term staff in force on 1 January 1976 will be further adjusted with effect from the same date to take account of the increases effected on 1 August 1975.

7. The new rates will have to be applied to the GATT staff in accordance with the above-mentioned agreement, i.e. as from June 1976 payroll.

8. The additional cost to the GATT budget amounts to approximately SwF 435,000 for 1975 and approximately SwF 1,230,000 for 1976.

9. The Director-General recommends that the additional cost in respect of 1975 be met by transfer from the 1975 surplus account.

10. The Director-General further recommends that, to the extent possible, the additional expenditure to the 1976 budget be financed from savings within the appropriate sections of the budget or by transfers from other sections. Should it not prove possible to finance the full amount of the additional expenditure in this way, the Director-General requests authority to transfer the necessary funds from Part III - Unforeseen expenditure and to have recourse to the Working Capital Fund, if necessary.

POINTS FOR DECISION:

Paragraph 9
Paragraph 10

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The amounts with respect to the International Trade Centre UNCTAD/GATT, which are included in these figures, are subject to confirmation.