REFUNDS FOR DENTAL CARE UNDER THE UN STAFF MUTUAL INSURANCE SOCIETY RULES

Under the present rules of the Society, repayment of dentist's bills is made for 50 per cent of the amount, up to a total of 150 francs for two years, this period comprising the month during which the bill was presented, and the preceding twenty-three months. Dental operations, of course, fall under a special category.

As a further measure to increase benefits for members of the Society (last autumn, it is recalled, the system of medical reserve was abolished), it has been suggested to improve conditions for refund of dental expenses.

The purpose of this circular is to consult staff members before the question is discussed in the Committee. I have three suggestions on which staff members are invited to give their opinion:

1. The period of two years could simply be cut to one year;

2. All "normal" dental care - not including bridges, for instance - could be refunded under the rules covering other medical care, i.e. up to 75 per cent without time limit;

3. A combination of 1. and 2., so that only bridges and other similar treatment would be subject to the upper limit of 50 per cent and 150 francs per year, whereas all other, i.e. "normal" dental care would be reimbursed as suggested under 2. The decision whether a treatment falls under 1. or 2. would be taken by the UN Medical Adviser.

I would be grateful to get staff members' comments on this proposal by Tuesday, 12 February. Any other suggestions are, of course, welcome.

G. Hortling,
Alternate Member of the Executive Committee

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