CONFIDENTIAL

Twelfth Session
Working Party on Budget

2 November 1957

ADMINISTRATIVE ARRANGEMENTS REQUIRED
TO GIVE EFFECT TO PROPOSALS SUBMITTED
BY THE CHAIRMAN OF THE WORKING PARTY ON BUDGET

Additional Note by the Executive Secretary

1. Since the Note of 18 October 1957 has been circulated to the members of the Working Party on Budget, the Executive Secretary has received certain suggestions to which he has given careful consideration. As a result, he wishes to clarify certain points and submit additional suggestions.

2. As regards the procedure suggested for the application to the staff of the secretariat of changes approved by the United Nations in their Staff Rules and Regulations, the Executive Secretary would like to add the following sentence to paragraph 2(b) of his Note:

"The Executive Secretary, however, should normally suspend until the next session of the CONTRACTING PARTIES the application of any change which, in his opinion, would adversely affect the interests of the staff or involve substantial additional expense for the CONTRACTING PARTIES; these changes would be submitted for consideration to the CONTRACTING PARTIES at that session."

3. The suggestions contained in paragraphs 5 and 6 of the Note of 18 October 1957 describe the arrangements to be applied in the future. If these suggestions are accepted by the CONTRACTING PARTIES, it would also be necessary to consider the position of the members of the staff who have been engaged under the system which was applied until now. The Executive Secretary would therefore suggest that before the present officers in the professional category receive a permanent appointment, a Review Board composed of members of — say — two members nominated by the CONTRACTING PARTIES, and two representatives of the Personnel Division of the United Nations and a specialized agency in Geneva, should review
the grading of those officers and recommend the re-grading of officers if it finds that the present grading does not correspond to the standards applicable in the United Nations, in view of the responsibilities attached to the posts.

4. If this suggestion is accepted by the CONTRACTING PARTIES, the Executive Secretary would request them to give him the necessary authority to give effect to such recommendations without delay and to authorize to draw on the Working Capital Fund to meet any additional expense which would exceed the appropriations for established posts in the 1958 Budget, in accordance with paragraph 5(c) of the Resolution approved by the CONTRACTING PARTIES on 17 November 1956 concerning the expenditure of the CONTRACTING PARTIES in 1957 and the ways and means to meet such expenditure. It is not expected that the advance to be made by the Working Capital Fund in this respect will be substantial.