Chapter II, Article 4 - Fair Labour Standards

CONSIDERING that fair labour standards are essential to the expansion and maintenance of economic activity;

CONSIDERING that, in accordance with the general principles of the Charter, each Member ought normally to apply the provisions of Article 4 to its nationals and to the nationals of any other Member country of the International Trade Organization without discrimination;

CONSIDERING that any discrimination between workers is likely to lead to the division of the working class into two categories and to the maintenance of one category in conditions inferior to those of the other;

CONSIDERING that such a state of affairs may give rise to a decline in the power of consumption and consequently hinder the expansion of international trade;

CONSIDERING also that some countries have gone so far as to make a distinction between workers and labourers of national origin and aliens and that this distinction is sometimes embodied in their Constitutions;

CONSIDERING that it is difficult to reverse such discriminatory measures immediately without infringing regulations enacted in the political, economic and social organs of some States, but that there is nothing to prevent the seeking of a solution satisfactory to international justice and solidarity and to the general principles of non-discrimination enunciated by the United Nations and confirmed by the Charter of the International Trade Organization.

CONSIDERING that each Member of the International Trade Organization should be requested to grant, if not privileges identical with those enjoyed by its nationals in the field of labour as regards conditions of labour and pay, at least conditions of labour which do not establish social discriminations likely to create, within a single community, a class of workers who are in practice inferior;

/The Delegation of
The Delegation of the Republic of Haiti has the honour to propose to delegates of the Conference on Trade and Employment the following addition to Article 4 of Chapter II of the Charter:

"2. Each Member shall endeavour, within the framework of its institutions, to grant the nationals of another Member country legitimately admitted to its territory, fair conditions of labour and pay, and will take every step to guarantee equal social rights to all workers and labourers throughout its territories.

The admission of the workers and labourers of any Member country into the territory of another shall be the subject of bilateral agreements."