1. The Director-General having first consulted with and having obtained the agreement of the Executive Board, shall have authority to appoint Deputy Directors-General in accordance with the provisions of paragraph 2 of this Article and with regulations approved by the Conference. The Director-General shall also appoint such further members of the Staff as may be required and shall fix the duties and conditions of service of the Staff, in accordance with regulations approved by the Conference and with the following paragraph:

2. The appointment of Deputy Directors-General and the selection of the Staff shall be made with due regard to the various types of economy and on as wide a geographical basis as possible. The paramount consideration in the selection of the Staff and in the determination of its conditions of service shall be the necessity of securing, subject to the aforementioned conditions, the highest standards of impartiality, efficiency, competence and integrity.